

2-32 INCENTIVES FOR VOLUNTEER EMERGENCY SERVICE MEMBERS.

2-32.1 Purpose.

The purpose of this section is to establish an **incentive** program to increase enrollment in Volunteer Fire Companies and First Aid Squads within the Township of Holmdel and to reward such volunteers for their tireless efforts, and their many hours spent to preserve and protect the health, safety, property and welfare of the residents of the Township of Holmdel, twenty-four (24) hours per day, three hundred sixty-five (365) days per year, without compensation. (Ord. No. 94-41 § 14-28A.1)

2-32.2 Definitions.

As used in this section:

Member in good standing shall mean any person who has been certified in writing by the Chief Executive Officer of a Volunteer Fire Company or Volunteer First Aid Squad within the Township of Holmdel to have served at least one (1) year of continuous volunteer service in the company or squad, to possess the necessary certification(s), license(s) and/or training required by the company or squad.

Volunteer shall mean any individual contributing services to a Volunteer Fire Company or Volunteer First Aid Squad within the Township of Holmdel without remuneration or without a formal agreement or contract for hire.

(Ord. No. 94-41 § 14-28A.2)

2-32.3 Qualification for Benefits.

The provisions of this section shall be limited solely to those persons who are volunteers in any Volunteer Fire Company or Volunteer First Aid Squad within the Township and who are certified by the Chief Executive Officer of their respective volunteer organization as "members in good standing" of the organization.

Reports detailing the attendance of members of each company or squad shall be filed quarterly with the Township Clerk by the Chief Executive Officer of each company or squad. The certification referred to in the preceding paragraph shall be filed annually, not later than January 15 with the Township Clerk by the Chief Executive Officer of each Volunteer Fire Company or Volunteer First Aid Squad. A new certification must be filed each year and the certification from the preceding year shall be null and void. (Ord. No. 94-41 § 14-28A.3)

2-32.4 Benefits.

Every certified member in good standing of a Volunteer Fire Company or Volunteer First Aid Squad shall be entitled to the following benefits from the Township:

Exemption from the payment of any Holmdel Township fees for the Township swim club, Township Recreation activities, Township training programs, Township licenses and permit fees, fees for the use of Township buildings and facilities and Township programs up to a maximum of three hundred (\$300.00) dollars per year, provided the fee or charge is for the

personal and nonprofit use of such member in good standing. Where fees include monies payable to the State and/or County, only the municipal portion of these fees may be waived. (Ord. No. 94-41 § 14-28A.4)

2-32.5 Procedure for Exemption.

a. *Identification Card.* Every member certified to be in good standing of a Volunteer Fire Company or Volunteer First Aid Squad within the Township shall be issued an annual identification card from the Township Clerk on or before February 1st and expiring January 31st of the following year, upon which shall be printed a serial number.

b. *Incentive Voucher.* At the time the member seeks an exemption from fees, he or she shall present his or her identification card to the Township Clerk. Upon initial presentation, the Township Clerk shall issue a signed **incentive** voucher in the amount of three hundred (\$300.00) dollars. The member shall then present the voucher to the appropriate authorized official or representative who shall note the amount of the **incentive** used with remaining balance, use, signature of the department head and date. The voucher shall be returned to the Township Clerk for notation in a ledger which shall, on an annual basis, reflect the balance of the three hundred (\$300.00) dollars still available to each member. The Township Clerk shall subsequently, upon request of a member, issue **incentive** vouchers for unused balances. (Ord. No. 94-41 § 14-28A.5; Ord. No. 97-7 § I)

2-32.6 Enforcement.

The Township Clerk is hereby authorized to enforce the provisions of this section. (Ord. No. 94-41 § 41-28A.6; Ord. No. 97-7 § II)

2-32.7 Violations and Penalties.

Any person committing an offense against the provisions of this section shall be guilty of a violation to be punished by a fine not to exceed three hundred (\$300.00) dollars. (Ord. No. 94-41 § 14-28A.2)

LOSAP:

2-33 A LENGTH OF SERVICE AWARDS PROGRAM (LOSAP).*

a. A Length of Service Awards Program (LOSAP) is herewith created in accordance with Chapter 388 of the Laws of 1997 to reward volunteer members of the Holmdel Township Fire Department and First Aid Squad for their loyal, diligent, and devoted services to the residents of the Township of Holmdel.

b. The LOSAP shall provide for fixed annual contributions to a tax deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be

made in accordance with a plan that shall be established by the Township of Holmdel pursuant to PL 1997, c. 388; and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this Ordinance.

c. The LOSAP shall provide for annual contributions to each eligible member that accumulates fifty (50) points during a calendar year pursuant to the point system attached hereto and made a part hereof.

d. The annual contribution amount for each year of future service for each eligible volunteer member shall be one thousand one hundred fifty (\$1,150.00) dollars per person. The estimated annual cost of this provision of the LOSAP shall be based on thirty-eight (38) members for a total cost of forty-three thousand seven hundred (\$43,700.00) dollars.
(Ord. No. 2002-08; Ord. No. 2007-31 § I)

LOSAP POINT SYSTEM VOLUNTEERS IN HOLMDEL FIRE DEPARTMENT

1. Earning 50 points will award an eligible year of service.
2. Each active volunteer member shall be credited with points for volunteer services provided to the Holmdel Fire Department in accordance with the following point system:
 - A. Participation in Department Responses:
 - 25 points for responding on the minimum number of calls as outlined below:
 - 1 – Total number of calls volunteer company responds to annually – 0 –300
 - 2 – Minimum number of calls volunteer firefighters must run annually in order to receive 25 points credit – 20%
 - B. Drills—20 points maximum
 - 1 – 1 point per drill, minimum 2 hour drill
 - C. Training Courses – 25 points maximum
 - 1 – Courses under 20 hours duration - 1 point per hour with a maximum of 5 points
 - 2 – Courses of 20 - 45 hours duration - 1 point per hour for each hour over initial 20 hours with a maximum of 10 points
 - D. Attendance at Meetings – 15 points maximum
 - Attendance at any official meeting of the volunteer fire company - 1 point per meeting
 - E. Elected or Appointed Positions – 25 points maximum
 - Elected or appointed means Line Officers and Department Officers which include President, Vice President, Secretary, and Treasurer of the Fire Company
 - F. Work Nights or Special Work Details – 25 points maximum
 - 1 point for any 2 hour work detail attended
3. Members are vested after five qualifying years of service.
4. Annual contribution of \$1,150 per member who has earned a qualifying year.

HOLMDEL VOLUNTEER FIRE COMPANY

1. Earning 50 points will award an eligible year of service.
2. Each active volunteer member shall be credited with points for volunteer services provided to the Holmdel Volunteer Fire Company in accordance with the following point system:
 - A. Participation in Department Responses:
 - 25 points for responding on the minimum number of calls as outlined below:
 - 1 – Total number of calls volunteer company responds to annually – 0 –300
 - 2 – Minimum number of calls volunteer firefighters must run annually in order to receive 25 points credit – 20%
 - B. Drills-20 points maximum
 - 1 – 1 point per drill, minimum 2 hour drill
 - C. Training Courses – 25 points maximum
 - 1 – Courses under 20 hours duration - 1 point per hour with a maximum of 5 points
 - 2 – Courses of 20 - 45 hours duration - 1 point per hour for each hour over initial 20 hours with a maximum of 10 points
 - D. Attendance at Meetings – 15 points maximum
 - Attendance at any official meeting of the volunteer fire company - 1 point per meeting
 - E. Elected or Appointed Positions – 25 points maximum
 - Elected or appointed means Line Officers and Department Officers which include President, Vice President, Secretary, and Treasurer of the Fire Company
 - F. Work Nights or Special Work Details – 25 points maximum
 - 1 point for any 2 hour work detail attended
3. Members are vested after five qualifying years of service.
4. Annual contribution of \$1,150 per member who has earned a qualifying year.

Holmdel Volunteer First Aid Squad Length of Service Award Program (LOSAP)

1. Earning 50 points will award an eligible year of service.
2. Each active volunteer member shall be credited with points for volunteer services provided to the first aid squad in accordance with the following point system:
 - * FIRST AID CALL RESPONSES: = 1 POINT PER RESPONSE TO 2 CALLS
 - * REGULAR SQUAD MEETING: = 2 POINTS EACH (NO MAXIMUM)
 - * TRAINING COURSES: = 1 POINT EVERY TWO HOURS
 - * FUND RAISING EVENTS: = 1 POINT PER 2 HOURS (MAX. 10 POINTS)
 - * NIGHT CREW ASSIGNMENT: = 1 POINT EVERY THREE NIGHTS (15 MAXIMUM)
 - * WORK DETAILS = 1 POINT PER 2 HOURS (MAXIMUM 12)
 - * TEACHING RECOGNIZED

FIRST AID COURSES TO
HOLMDEL RECOGNIZED
ORGANIZATIONS

(e.g. CPR, FIRST AID, AED,
FIRST RESPONDER, ETC.): = 1 POINT EACH HOUR OF COURSE

3. COMMUNITY RELATIONS
TO HOLMDEL RECOGNIZED
ORGANIZATIONS (e.g. SPEAKING
ENGAGEMENT, COMMUNITY
DAY, PUBLIC APPEARANCES): = 1 POINT EACH HOUR

* ELECTED OFFICERS: = 20 POINTS

* EMT CERTIFICATION: = 15 POINTS

* APPOINTED POSITIONS: = 15 POINTS

(RESCUE LIEUTENANT)
(LOSAP ADMINISTRATOR)
(11TH DISTRICT REP.)

* LIFE MEMBERS: = 25 POINTS

3. Members are vested after five (5) qualifying years of service.
4. Annual contribution of \$1,150 per member who has earned a qualifying year.
(Ord. No. 2004-24 § I)